

- 1. Family readiness is a combat multiplier and is critical to our success, equally as important as individual, equipment, and combat readiness. It is the ability of the individual Marine and their family to successfully balance and enjoy life, career, and mission events. It is supported by the leadership of this team, our Family Readiness Officer, and Marine Corps Community Services (MCCS).
- 2. Family is defined as all members of a Marine or Sailor's family, as well as others whom our warriors want us to stay connected with. Family support in 2/3 will be accessible and provided to all Marines and Sailors (regardless of marital status), spouses, children, wards, and the designated parents/extended family members of Marines. We believe we should strive to be inclusive, rather than exclusive, with regard to giving OPSEC approved information, assistance, or advice to those connected to the ones we lead.
- 3. The goal of our Unit, Personal and Family readiness program is to provide families access to information about the unit and what their Marine or Sailor is doing, to build a sense of community and belonging within the families of the battalion, and to provide resource information, tools, support services, training, and advice to enhance a Marine's personal, family, and overall readiness.
- 4. Each Marine and Sailor has a responsibility to ensure their personal and family affairs are in order so that they will remain fully focused on the mission, whether in garrison or in combat. A ready Marine and family:
  - Are prepared for family separations and life events
  - Understand the additional responsibilities that will fall on the family when the Marine departs
  - Are knowledgeable of and able to utilize information about benefits, entitlements, programs, and services provided through the Department of Defense, the Marine Corps, and Marine Corps Base Hawaii
  - Are knowledgeable of command structure and resources available to assist and contribute to personal and family readiness goals.
- 5. Commanders and Senior Enlisted Leaders in 2/3 are responsible for the family readiness of their companies. The Family Readiness Officer, Mrs. Danielle Carter, was hired to manage this program and assist/advise all members of 2/3 with their family readiness. She can be reached at 808-285-9996 and can be found at the 3d Marine Regiment Family Readiness Center, Bldg. 6720R (across from our armory). Go meet her, introduce your family and hear about the opportunities, services, and tools available to assist your family while on island. Remember, regardless of marital status, our Family Readiness Program exists to help you and your family. Use it to your advantage. Don't ignore it.

B.P. Joyne Commanding Officer

Sergeant Major

2d Battalion, 3d Marine Regiment, 3d Marine Division